

# **FISCAL NOTE**

## **SB 3364**

January 26, 2008

**SUMMARY OF BILL:** Requires unpaid leave be granted to licensed teachers when visiting a spouse, child, or parent deployed for military duty.

### **ESTIMATED FISCAL IMPACT:**

**Decrease State Expenditures - \$490,000**

**Decrease Local Gov't. Expenditures - \$121,500**

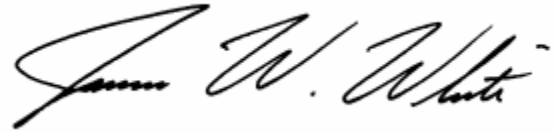
#### Assumptions:

- According to the Department of Education, teachers will take unpaid leave to visit a spouse, child, or parent deployed for military duty.
- Substitute teachers will be less expensive than the pay for a regular licensed teacher. According to the Comptroller and information from local education agencies (LEAs), substitute teachers are paid an average of \$75 per day. The average full-time teacher salary is \$38,000 per year for a 180-day school year, which is equivalent to \$211 per day.
- The formula cost of substitute teachers is divided 75% state and 25% local up to \$51.70 per day. The state payment is \$39 per day. The difference between \$39 and \$75, \$36 per day, is paid by each LEA.
- The BEP split for regular teacher pay is 70% state and 30% local. The 70% state share of \$211 is approximately \$148 per day ( $\$211 \times 70\% = \$147.70$ ). The local match is \$63 per day ( $\$211 - \$148 = \$63$ ).
- The Clarksville-Montgomery County School District has 1800 teachers. The school system estimates that approximately 20%-25% of those teachers would be eligible for leave under this plan, a total of 450 teachers. In the absence of relevant state-wide data, it is assumed that another 450 teachers state-wide would be eligible, a total of 900 teachers. It is assumed that each teacher will take 5 regular unpaid leave days under this bill.
- Four thousand five hundred regular school days will be taken ( $900 \text{ teachers} \times 5 \text{ days} = 4,500$ ). The cost of salaries for those teachers had they worked would have been \$666,000 in state funds and \$283,500 in local funds ( $\$148 \times 4,500 = \$666,000$ ). The cost of salaries in local funds would have been \$283,500 ( $\$63 \times 4,500 = \$283,500$ ).

- The total state cost for substitute teachers will be \$175,500 in state funds (4,500 days x \$39 = \$175,500) and \$162,000 in local funds (4,500 days x \$36 = \$162,000).
- The total state decrease in expenditures will be \$490,500 (\$666,000 - \$175,500 = \$490,500).
- The total LEA decrease in expenditures will be \$121,500 (\$283,500 - \$162,000 = \$121,500).

**CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director

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